

Scope: Provision of foreign trade services, customs clearance, warehousing, sea, road, air, and intermodal (rail) logistics operations, as well as inland and international delivery services.

Introduction

At Apron Global Logistics, we recognize that a safe and healthy working environment is critical to the sustainability and success of our operations. Our Occupational Health and Safety (OHS) policy serves as a testament to our commitment to the well-being of our employees, subcontractors, and business partners. This policy is built on the principles of prevention, training, and continuous improvement and guides our strategic and operational decisions.

Our Mission

Aligned with our vision for sustainable and profitable growth, we integrate the Sustainable Development Goals outlined in the UN Global Compact into our operations. Central to this integration is our commitment to advancing occupational health and safety practices beyond compliance, treating safety as a vital component of ethical business conduct, operational excellence, and corporate reputation.

Core Commitments of Our Policy

- **Creating a Safe and Healthy Work Environment:**
We commit to identifying and eliminating workplace hazards through comprehensive risk assessments and safety protocols, ensuring all personnel operate in a secure setting.
- **Striving for Zero Accidents:**
Our goal is to completely eliminate workplace accidents. We achieve this by offering regular training, implementing best practices, and fostering a company-wide culture where safety is everyone's responsibility.
- **Compliance with Legal and Internal Policies:**
Our operations adhere to all applicable national OHS laws and internal policies that often surpass regulatory requirements. Regular audits and evaluations support our compliance.
- **Commitment to Continuous Improvement:**
Recognizing the dynamic nature of occupational safety, we continuously evaluate and improve our practices to remain aligned with emerging risks and global standards.
- **Utilization of Advanced Technology:**
We utilize innovative technologies—from advanced monitoring systems to intelligent safety equipment—to effectively manage and mitigate risks.
- **Embedding a Safety Culture:**
We go beyond procedures to foster a safety-first mindset. Our organization promotes open communication, participation, and awareness to embed OHS values into daily work culture.

Implementation Principles

- **Ensuring Compliance with Legal and International Standards:**
We fully comply with national legislation and relevant international agreements and standards. This compliance forms the foundation of our OHS strategy.
- **Aiming for Industry Leadership in OHS:**
Our ambition is to be a benchmark for occupational health and safety in the logistics and foreign trade sector. We actively engage in sharing knowledge and collaborating on safety initiatives.
- **Setting Goals and Monitoring Progress:**
We define measurable safety objectives and implement detailed action plans. Performance is regularly reviewed and transparently reported to ensure accountability.

- Adopting Global Best Practices:

Our systems are aligned with internationally recognized OHS frameworks, ensuring we apply the most effective and progressive safety strategies available.

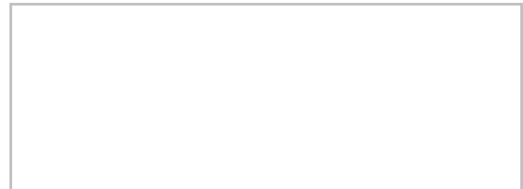
- Promoting Awareness and Engagement:

We maintain a workplace where safety is everyone's responsibility. Through regular training and transparent communication, we ensure that all personnel are empowered to act safely and responsibly.

Apron Global Logistics reaffirms its unwavering commitment to occupational health and safety. This policy reflects our dedication to creating a secure, efficient, and ethical working environment that supports our people, our clients, and the community.

APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

Apron Global Logistics Foreign Trade Ltd. Co.



PREPARED AND APPROVED BY APRON GLOBAL LOGISTICS BOARD OF DIRECTORS