

Scope: Provision of foreign trade services, customs clearance, warehousing, sea, road, air, and intermodal (rail) logistics operations, as well as inland and international delivery services.

1. Introduction

Apron Global Logistics is committed to conducting its operations with integrity, transparency, and respect for human rights and environmental standards. This policy outlines the due diligence process to ensure ethical sourcing and responsible practices in logistics, transportation, warehousing, and international trade services.

2. Purpose

The purpose of this policy is to establish a comprehensive framework to identify, assess, and mitigate risks associated with the supply chain in logistics and trade activities, including risks related to legal compliance, human rights, and environmental impact.

3. Due Diligence Process and Risk Assessment

Regular risk assessments are conducted to identify potential ethical, environmental, and compliance risks across the logistics service chain. Special attention is given to operations involving high-risk geographies, such as embargoed or conflict-affected regions.

4. Supplier Vetting and Verification

Customs brokers, carriers, and other service providers are evaluated for compliance with labor laws, safety regulations, environmental standards, and legal frameworks. Required documentation (licenses, certificates, registrations) must be provided by all partners.

5. Chain of Custody and Traceability

A transparent and traceable record of all cargo movements (origin, transit, destination) is maintained. Secure documentation of international trade and logistics activities is ensured.

6. Compliance and Monitoring

Suppliers are regularly monitored to verify ongoing compliance with this policy. Independent third-party audits may be commissioned where necessary for objective assessment.

7. Risk Mitigation and Corrective Actions

Corrective action plans are developed and implemented jointly with non-compliant partners. Contracts may be terminated in cases of severe or repeated non-compliance.

8. Reporting and Transparency

All due diligence, audit, and compliance activities are recorded and documented. Annual compliance and sustainability reports may be issued if deemed necessary.

9. Training and Awareness

Employees and business partners receive training on ethical sourcing, compliance obligations, and risk management. Awareness is raised regarding environmental and social impacts of trade and logistics operations.

10. Policy Review and Updates

This policy is reviewed annually or in the event of major legal, sectoral, or organizational changes. Updates are communicated to all relevant internal and external stakeholders.

11. Enforcement and Reporting Mechanism

Violations of this policy may result in disciplinary measures, including contract termination and legal action where applicable. Employees and stakeholders may report concerns confidentially through established channels, with protection from retaliation.

APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

Apron Global Logistics Foreign Trade Ltd. Co.



PREPARED AND APPROVED BY APRON GLOBAL LOGISTICS BOARD OF DIRECTORS