

Scope: Provision of foreign trade services, customs clearance, warehousing, sea, road, air, and intermodal (rail) logistics operations, as well as inland and international delivery services.

Introduction

Apron Global Logistics is fully committed to maintaining the highest ethical, environmental, and social standards across all aspects of its international trade, logistics, transportation, and warehousing operations. This policy provides a structured strategy to embed responsible business conduct throughout the organization, aligning with global best practices.

Purpose and Scope

The purpose of this policy is to institutionalize responsible business principles such as human rights, anti-corruption, environmental stewardship, and supply chain integrity while strengthening transparency, corporate governance, and stakeholder trust. It applies to all employees, suppliers, subcontractors, and business partners involved in our operations.

Due Diligence and Compliance Framework

Apron conducts comprehensive due diligence across all operations and supply chains, including supplier verification, risk screening, and ongoing audits. A dedicated Compliance Monitoring Team is established to oversee implementation and deliver ongoing training and recommendations for improvement.

Ethical Business Conduct

Apron enforces a zero-tolerance policy against bribery, facilitation payments, conflicts of interest, or any other form of unethical advantage. All commercial transactions are conducted transparently, upholding fair competition and legal obligations.

Human Rights and Labour Practices

The company guarantees safe working conditions, non-discrimination, and legal compliance across its workforce and operations. Forced labor, child labor, or harassment of any kind is strictly prohibited. Human rights impact assessments and regular labor audits are carried out to drive continuous improvement.

Environmental Stewardship

Apron is committed to reducing its carbon footprint, improving energy and water efficiency, and minimizing logistics-related waste. Adoption of green technologies and sustainable alternatives is prioritized in operational planning.

Supply Chain Integrity and Partnerships

All suppliers are expected to follow ethical, legal, and environmental standards. Apron supports partner development through capacity-building programs and joint improvement initiatives.

Stakeholder Engagement and Reporting

Ongoing engagement with clients, partners, authorities, and NGOs is essential for policy evolution. Regular reports on environmental, social, and ethical performance are published to ensure transparency.

Continuous Improvement and Sector Leadership

This policy is reviewed annually and updated based on legal changes, stakeholder feedback, and best practice benchmarks. Apron aims to lead by example, inspiring the logistics sector toward greater sustainability and accountability.

Conclusion

Apron Global Logistics affirms its commitment to integrity, sustainability, and responsible conduct in every business process. Through rigorous monitoring and inclusive collaboration, this policy will serve as a foundation for ongoing progress and leadership in ethical logistics practices.



CODE OF CONDUCT POLICY

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APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

Apron Global Logistics Foreign Trade Ltd. Co.



PREPARED AND APPROVED BY APRON GLOBAL LOGISTICS BOARD OF DIRECTORS